## UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT SEATTLE

UNITED STATES OF AMERICA,

Plaintiff,

Plaintiff,

Seattle, Washington

February 11, 2022

11:00 a.m.

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VERBATIM REPORT OF PROCEEDINGS
BEFORE THE HONORABLE RICHARD A. JONES
UNITED STATES DISTRICT JUDGE

## **APPEARANCES:**

For the Plaintiff: NICHOLAS ARNOLD MANHEIM

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	1	PROCEEDINGS
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	3	THE CLERK: Please rise.
	4	The United States District Court for the Western District
10:59:25	5	of Washington is now in session, the Honorable Richard A. Jones
	6	presiding.
	7	THE COURT: Good morning.
	8	Please be seated.
	9	Good morning.
10:59:32	10	THE CLERK: We are here for sentencing in the matter
	11	of the USA versus Rohit Kadimisetty, cause number CR20-151
	12	assigned to this Court.
	13	Would counsel and the probation officer please rise and
	14	make your appearances for the record?
10:59:46	15	MR. MANHEIM: Good morning, Your Honor. Nicholas
	16	Manheim for the United States.
	17	Next to me at counsel table is FBI Special Agent Laurie
	18	Diver.
	19	THE COURT: Good morning, both of you.
10:59:54	20	Please be seated.
	21	MR. KOOSHKI: Good morning, Your Honor. Attorney Kam
	22	Kooshki on behalf of the defendant, Rohit Kadimisetty.
	23	THE COURT: Good morning, both of you.
	24	PROBATION OFFICER: Good morning, Your Honor. Amelia
11:00:04	25	Whaley on behalf of U.S. Probation.

1 THE COURT: Good morning to you as well. 2 To begin with, the Court will require that you continue to 3 wear your masks unless you're speaking to the Court, then you're free to remove your masks. 4 5 You're also permitted to remain at counsel table in the 11:00:16 interests of keeping everyone as safe as possible. 6 7 The Court will begin the sentencing proceeding by 8 identifying all the documents that I have received and reviewed. 9 And those documents include the following: The presentence 10 report prepared by United States Probation Officer Amelia Whaley 11:00:33 11 and attachments, including the Victim Impact Statement; the government's sentencing memorandum, and the defendant's 12 13 sentencing memorandum, and the Plea Agreement. 14 Counsel for the government, are you aware of any additional documents that I did not state for the record? 15 11:00:50 16 MR. MANHEIM: No, Your Honor. 17 When you say "the Victim Impact Statement," is that the letter from the Amazon attorney? 18 19 THE COURT: That's correct. 20 MR. MANHEIM: Thank you, Your Honor. 11:01:00 21 THE COURT: Ms. McNaughton. 22 MR. MANHEIM: Yes. 23 THE COURT: All right. 24 And counsel for the government, just to confirm, it's my 11:01:05 25 understanding that the government does not have any outstanding

1 objections regarding the presentence report that require 2 resolution by the Court. MR. MANHEIM: Correct, Your Honor. 3 THE COURT: All right. It's my understanding that 4 there were zero additions and there were clarifications and 5 11:01:15 6 those are already incorporated in the report; correct? 7 MR. MANHEIM: Correct. Your Honor. 8 THE COURT: And counsel for the defendant, are you 9 aware of any additional documents that I did not state for the record? 11:01:26 10 11 MR. KOOSHKI: From our side or from the --12 THE COURT: From any side. 13 MR. KOOSHKI: From any side. 14 We filed our presentencing report. 15 THE COURT: That's what I indicated. Counsel. the 11:01:38 16 defendant's sentencing memorandum. MR. KOOSHKI: Besides that -- yeah, besides that, 17 18 there's nothing else, Your Honor. 19 THE COURT: All right. 20 And, Counsel, I trust that you've reviewed the presentence 11:01:45 21 report with your client? 22 MR. KOOSHKI: I have, Your Honor. 23 THE COURT: And, Counsel, I note that there is one outstanding objection to the presentence report, and it's 24 regarding your objections to paragraphs 23, 36, and 43. 11:01:57 25

1 I'll give you my preliminary ruling, and I'll give you the 2 opportunity then to make additional argument if you wish to. 3 But, Counsel, I've had a chance to review that objection and I agree with counsel for the government and probation after 4 reviewing the Plea Agreement, because the Plea Agreement 5 11:02:15 6 specifically on page 8 makes reference to your client's 7 admission to conduct, which is an admission to a statement of 8 facts which were agreed upon, and that indicates that the --9 during the course of your client's involvement in the scheme was approximately \$100,000, that's the reason why the Court is 10 11:02:37 11 determining that that \$100,000 reference is appropriate. So I'm overruling the objection, but I'll give you the opportunity to 12 13 make your record or any additional argument. Do you wish to, 14 Counsel? 15 MR. KOOSHKI: I do briefly, Your Honor, if I may. 11:02:52 16 THE COURT: You may. 17 Pull the microphone closer to you. 18 And if you feel comfortable, you may remove your mask

during your statement.

MR. KOOSHKI: Sure.

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Your Honor, while we understand that our client did agree to the \$100,000 number in sum, and that's stated in the Plea Agreement, as a side note, we would like to have the Court note that in the entire bribery scheme, Mr. Kadimisetty personally profited for less than \$10,000 himself. So -- and I think that

1 kind of plays an important role in the sentencing today. 2 based on the Plea Agreement, we did agree to the number of 3 \$100,000 cumulatively as the act of all of the defendants' actions and pecuniary damage that was assessed. 4 5 THE COURT: All right. So noted, Counsel. 11:03:52 6 Court's ruling will remain the same. 7 With that, Counsel, I trust that there are no additional 8 objections to the presentence report by the defense; correct? 9 MR. KOOSHKI: That's correct, Your Honor. 10 THE COURT: All right. With that, I'll announce my 11:04:04 11 conclusions as to the appropriate criminal history as well as the guideline calculations. And for these, I'm using the 2018 12 13 guidelines manual. For the offense of conspiracy to commit the violation of 14 15 the travel act, I begin by identifying the base offense level. 11:04:20 16 The guideline for a violation of Title 18, United States Code, 17 Section 1952(a)(3), is found at guideline section 2E1.2. section provides a base offense level for that violation. 18 19 Under specific offense characteristics in accordance with 20 guideline section 2B4.1, the Court is to increase by eight 11:04:48 21 levels if the total payment was greater than \$95,000, but less than \$150,000. 22 23 Here, according to the Plea Agreement, the bribery amount 24 was approximately, in total, \$100,000.

There are no adjustments for victim's role in the offense

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1 or obstruction of justice. This gives us an adjusted offense 2 level subtotal of 16. There are no Chapter 4 enhancements. 3 I'm satisfied that based on the communication provided to 4 5 the presentence officer, as well as what has been provided by 11:05:24 6 the defendant, and the timeliness of his plea, which has given 7 the government the opportunity to more efficiently utilize its 8 resources, that the defendant qualifies for a three-level 9 downward adjustment for acceptance of responsibility. This gives us a total offense level of 13. 11:05:43 10 11 The defendant has a criminal history category of 1. The imprisonment range is 12 to 18 months. Supervised release range 12 13 of one to three years. Probation, the defendant's not eligible. 14 The fine range is \$5,500 to \$55,000. 15 Counsel for the government, how do you wish to respond to 11:06:03 16 the Court's calculations? 17 MR. MANHEIM: We agree with the Court's calculations, Your Honor. 18 19 THE COURT: Counsel for the defendant, subject to your 20 objection, how do you wish to respond to the Court's 11:06:12 21 calculations? 22 MR. KOOSHKI: Your Honor, we agree and disagree in 23 part. 24 We believe that based on the overall -- again, the amount 11:06:21 25 of bribery that my client received was less than \$10,000, and we

1 believe that that would give the defendant a downward turn from 2 the sentencing guidelines, along with the other circumstances, his history, the characteristics, and Mr. Kadimisetty's care and 3 support for his elderly parents, which we believe would give him 4 an opportunity to have a downward calculation of the sentencing 5 11:06:48 6 guidelines below 13. 7 THE COURT: All right. Counsel, your request is 8 noted, but it's overruled. The guideline calculations will 9 remain the same as indicated by the Court, but I'll certainly 10 give you the opportunity to make your recommendation to the 11:07:08 11 Court as to the proper sentence. We'll proceed in the following fashion: First I'll hear 12 13 from counsel for the government, then I'll hear from probation to see if the probation officer wishes to supplement or add to 14 15 the recommendation, then I'll hear from defense counsel, and the 11:07:23 16 defendant will be the last person to address the Court. 17 Counsel for the government, your recommendation. MR. MANHEIM: Thank you, Your Honor. 18 19 Your Honor, with your permission, I'll remain seated so 20 that I'm near the microphone. 11:07:37 21 THE COURT: That's fine. 22 MR. MANHEIM: Your Honor, shopping online has become a 23 part of our daily lives. Indeed, for many over the last two years, going online to shop might have become even more common 24 25 than actually stepping into a store. And many go to online 11:07:48

vendors to get information to read about products, research sellers, and make purchases, often by giving private information, their names, addresses, and credit card information.

These shoppers rely on the information they find online and over time they trust that certain sellers, products are what they say they are. And they trust that companies that they buy from will keep their information safe.

The defendant and his co-conspirators corrupted others and bribed them to break that trust, paying employees to steal information about customers, help unscrupulous businesses continue to sell online, and perpetuate false information. They did so on one of the largest shopping platforms, the Amazon Marketplace.

Millions of users from around the world conduct billions of dollars of business on that marketplace. It offers millions of products to shoppers and provides them with information about the products, their dimensions, their qualities, their prices, provides them with photographs and information about sellers as well as reviews from previous customers.

And shoppers can buy not only from Amazon itself, but from third-party sellers, which are commonly small businesses trying to grow and expand by using the popular Amazon worldwide platform.

And to operate this enormous marketplace, Amazon collects

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1 information from customers and third-party sellers to help them 2 make choices about what to buy and how to sell. And it uses complex processes and algorithms to help in that process as well 3 4 as common sense rules in its efforts to create a fair and reliable market that will continue to attract customers and 5 11:09:41 6 sellers. 7 Around these third-party sellers has arisen another large 8 9 11:10:03 10 11

market, a market of consultants, individuals and companies who purport to help third-party sellers increase sales, compete with other sellers, and work out issues with Amazon itself. While many consultants likely follow Amazon's rules and provide helpful information, some pursue black-hat tactics, stealing, cheating, and attacking competitors.

The defendant and his co-conspirators were just such consultants. They worked together to steal from Amazon, gain unauthorized access to its systems, and manipulate the Amazon Marketplace, all to give certain sellers an unfair competitive advantage while lining their own pockets. They barraged Amazon third-party sellers and customers with all manner of attacks. They stole Amazon's proprietary information, stole information about competing third-party sellers, stole information about customers; fraudulently reinstated suspended sellers, reinstated suspended products; fraudulently attacked other sellers; manipulated reviews; gave their clients extra privileges to store and sell products, and stole directly from Amazon by

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approving false reimbursement requests. And they did all of this through bribes and fraud.

From his computer in California, the defendant connected his friends and former colleagues at Amazon in India with his co-conspirators in the United States. And he acted as a middleman, helping to coordinate the attacks and the theft of information at Amazon between the co-conspirators in the United States and those in India.

He helped to bribe those Amazon employees to betray the trust of their employer, Amazon, betray the trust of Amazon's partners, and Amazon's customers.

In a world where more and more of our shopping is done online, bribing employees of online selling platforms to steal important information and undermine services must have serious consequences.

And we recommend that the Court sentence the defendant to 15 months of imprisonment, followed by three years of supervised release, and impose a fine of \$50,000.

Now, we have -- the government has laid out its position in detail in its filed sentencing memorandum, but I would like to touch on three particular things: First, the defendant's role; second, the need for a just punishment; and third, the need for deterrents.

First, the defendant played a substantial role in this conspiracy. He was one of its first members, being the person

1 who connected the Amazon insiders in India to the U.S.-based 2 consultants. And he participated in the conspiracy for a long 3 period of time, from early 2017 to approximately August or September of 2018. 4 5 And he was an active participant, taking orders, following 11:13:07 6 up with Amazon employees who were stealing information, working 7 out prices for that information, and coordinating bribe 8 payments. 9 To his credit, the defendant did leave the conspiracy earlier than his co-defendants when Amazon fired a number of the 10 11:13:23 11 Amazon employees in late 2018. But that is not to say that the defendant only learned that 12 13 what he was doing was wrong when those employees were fired. 14 The defendant knew that he was breaking the rules throughout the 15 conspiracy. As he admitted in his Plea Agreement, he knowingly 11:13:46 16 and willfully conspired with others to bribe Amazon employees, 17 and the evidence supports that. He exchanged WhatsApp messages 18 with a corrupt Amazon employee about hiding their activity from 19 others in the office who might be able to see what was 20 happening. He exchanged other messages with Amazon employees 11:14:06 21 about employees who had been disciplined and how their own 22 activity was risky. And he used covert methods to communicate,

end-to-end encrypted communications, deceptive e-mail addresses,

and arranged payments, bribe payments, through third parties to

hide the true nature of those payments.

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The defendant did all of this not because he suffered from mental health or substance abuse problems, not because he was desperate for money, or came from an abusive family or one that didn't provide him with guidance; indeed, the defendant had a supportive family, a good education, solid work history, and promising prospects. Why did he do this? Quite simply, greed.

And the government has concerns that the defendant might return to criminal conduct. He was not fully forthright with the probation office about his association with his current employer and the fact that he had worked for that employer before, nor did he disclose that that current employer had been involved in a scheme similar to the one at issue in this case, a bribery scheme that the defendant fully knew about and communicated with Amazon insiders about. Nonetheless, he did not communicate that or explain that to the probation office.

And the defendant has also minimized his culpability here by expanding on the fact that he believes he's been helpful to the government. There's an allegation in the defendant's sentencing memorandum that he's cooperating with the government. That is not the case. The defendant has not signed a cooperation agreement with the government. He did attempt to provide a proffer, but the government had to cut it off when the defendant was simply persisting in being untruthful.

The defendant's post-plea efforts to minimize his involvement and culpability raise considerable concerns for the

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government. And in -- when combined with his intention to return to India where he'll be able to associate with others who he engaged in this criminal conduct with without the oversight of the probation office, that raises additional concerns for the government.

The defendant had a key role in the conspiracy. And while he left it early, his recent attempts to minimize his involvement and avoid responsibility caused the government considerable pause.

Turning to just punishment, the recommended sentence would provide just punishment in this case. The defendant and his co-conspirators have caused incalculable harm both to Amazon as well as its third-party sellers and its customers. From Amazon, they stole confidential information that Amazon spent untold sums developing, refining, and protecting. Algorithms related to Amazon search functions review prioritization and featured seller programs, as well as documents related to Amazon's internal procedures and internal deliberations about suspending accounts and reinstating accounts.

They also caused Amazon to directly pay out money to the co-conspirators by submitting and approving false reimbursement requests for allegedly missing product that was not actually missing.

And their efforts to cheat and manipulate on the Amazon Marketplace have undermined confidence in Amazon's business.

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This has caused further incalculable harm.

The defendant's co-conspirators also hurt third-party sellers, primary small businesses that use the Amazon Marketplace to grow and expand. They stole their information and provided it to competitors to give them an unfair advantage.

They also helped online sellers review manipulations to help them compete against honest third-party sellers. And they even attacked other third-party sellers, sending false information about their -- the third-party sellers to Amazon and defacing the third-party sellers' products and web pages.

They also have harmed customers by stealing customer identifying information, including e-mail addresses that the third-party consult -- that the third-party sellers working with the defendant and his co-conspirators could use to harass and manipulate reviews on the Amazon Marketplace.

It is impossible to quantify the harm that the defendant and his co-conspirators have done. And the defendant has received a substantial benefit by being allowed to agree to only \$100,000 in bribes in this case. The guidelines range could have been calculated in different ways, as it might be for some of the co-defendants who, in the government's view, are more culpable. And the government agreed to these benefits for the defendant in light of his relative culpability. But this guidelines range underestimates the actual harm that the defendant has done. The defendant's guideline range reflects a

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number of decisions in his favor, but we should not lose sight of that harm.

Your Honor, the government's recommendation provides for a just punishment in light of the incalculable damage done by the defendant and his relative culpability.

Turning finally to deterrents, the recommended sentence will not only help to deter the defendant from committing future crimes like this, but, also, hopefully, will help to deter others.

Now, in criminal law, general deterrents is often invoked and almost as often disregarded. But in some cases, the need to consider general deterrents is real and compelling and this is one of those cases.

This case relates to a specific community of Amazon employees, sellers, and consultants that is well aware of this case and the conduct at issue. And some of those members of that community are engaged in similar conduct or think that they can get away with it or walk away with only a slap on the wrist. The result here will resonate through that community, and the recommended punishment will send the message that these black-hat sellers, black-hat tactics, bribing, stealing, cheating, attacking, will not be condoned.

This case has received considerable attention in the press, and those accounts show that Amazon sellers and consultants are paying attention. And many in that community have succumbed to

1 the twisted mindset described by co-defendant Ed Rosenberg in a 2 post-indictment interview. As he explained, many feel that they have to cheat to get ahead, and that if they cheat, they likely 3 won't get caught, so they pursue conduct like the crimes at 4 5 issue here. 11:21:30 6 The recommended sentence would help to break that cycle and 7 convince Amazon sellers and consultants that bribing, stealing, 8 and cheating will be met with serious consequences. 9 Your Honor, the defendant played a key role that did tremendous harm, and the government recommends that the Court 10 11:21:46 11 sentence the defendant to 15 months of imprisonment, followed by 12 three years of supervised release, and impose a \$50,000 fine. 13 Thank you, Your Honor. 14 THE COURT: Thank you, Counsel. 15 Ms. Whaley, do you have any additional input that you'd 11:22:01 16 like to share with the Court? PROBATION OFFICER: Your Honor, I have nothing to add, 17 unless you have any questions for me. 18 19 THE COURT: I have no additional questions. 20 PROBATION OFFICER: Thank you. 11:22:10 21 THE COURT: Counsel? 22 MR. KOOSHKI: Your Honor, as Mr. Kadimisetty has 23 stated in our presentencing memo, he cannot fully explain his lapse in judgment because he did not put a great deal of thought 24 11:22:30 25 into his actions and was manipulated and exploited by the other

co-defendants.

Unlike the other co-defendants, who are still fighting and challenging the case, our client, Mr. Kadimisetty, came to terms with what he had done wrong and entered into this Plea Agreement.

The evidence demonstrates that at the time of the offense, he was experiencing some emotional instability and extreme ignorance of the law. This is very important, extreme ignorance of the law. Why is that? Mr. Kadimisetty is a new immigrant from India to the United States and is not familiar with the laws of the United States. While that is not an excuse, ignorance of law is never an excuse, Mr. Kadimisetty did realize that his actions were not right and voluntarily made decisions to remove himself from the scheme and to avoid any further communication with the other co-defendants. And since his removal from the scheme, he's had no communication and no interactions with any of the defendants.

When communicating with Mr. Kadimisetty, he placed a great deal of emphasis on his lack of knowledge for the law and how easily it was for the co-defendants to exploit and manipulate him because he was a new immigrant to the United States with very limited financial means.

Mr. Kadimisetty has led a very problem-free life. And apart from the instant offense, Mr. Kadimisetty has been a law-abiding and productive citizen.

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1 Mr. Kadimisetty has been honest, kind, generous with his 2 friends and family, and he's a modest person who lives a modest 3 lifestyle. His lapse of judgment that led to the instant offense does not accurately represent his true character. 4 Mr. Kadimisetty deserves a second chance to prove his full 5 11:24:17 6 potential and true extent of his character. 7 Mr. Kadimisetty is the major supporter of his elderly 8 parents in India, who both suffer from medical problems and are 9 financially dependent for monetary support from Mr. Kadimisetty to handle their day-to-day financial affairs in India. 11:24:36 10 11 Kadimisetty is working full time at Hawthorne Distribution and sends money back home to support his parents in India. 12 13 If Mr. Kadimisetty is incarcerated, there would no doubt be -- there would no doubt be both financial and emotional 14 15 suffering for his parents. 11:24:58 16 From the onset of this matter, unlike the other 17 co-defendants, Mr. Kadimisetty immediately implicated himself 18 and admitted that he had committed the crimes. The Defendant 19 Kadimisetty expressed that he was very sorry and that he was 20 extremely ignorant about the laws of the United States, and that 11:25:15 21 he was not aware of what he was doing would constitute a crime. 22 To make things right, defendant immediately admitted his guilt 23 to the Court at the very early stages of the proceedings. 24 Furthermore, defendant was extremely cooperative and humble.

Additionally, if need be, defendant is willing to cooperate with

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the government against the other co-defendants.

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Mr. Kadimisetty has also recognized the full extent of his mistakes and unwise actions. Mr. Kadimisetty realized the immense impact of his wrongful acts upon himself, his family, and the shopping Amazon community.

Mr. Kadimisetty does not minimize his unwise actions, and he is willing to serve a just punishment for his ignorant and unwise decisions. Mr. Kadimisetty is ashamed and sorry not only for what he has done, but also for the embarrassment he has caused his family and the community.

Mr. Kadimisetty has no prior criminal history and is an outstanding citizen in his community. He has been hardworking and a gainfully employed man his entire life.

When Mr. Kadimisetty is not working, he allocates the rest of his time to attend to the day-to-day activities of the household and attends the local Hindu temple to meditate and reflect on his life and future.

Mr. Kadimisetty is an individual who has high standards and is proud to live in America and be an American. He considers himself as an American and believes in the American values and standards. Mr. Kadimisetty intends to do his best to repay his debt to the government and to society.

Mr. Kadimisetty believes that people in his situation should be given a second chance to make things right. Mr. Kadimisetty is also a very spiritual person and has asked for

1 forgiveness from the powers above. Mr. Kadimisetty is not proud 2 of what he's done and feels unwise about his past actions. 3 Mr. Kadimisetty pursued -- intends on pursuing his dream of becoming an e-commerce manager and plans one day to fulfill his 4 5 dream of creating his own e-commerce start-up company. 11:27:33 6 Mr. Kadimisetty has great credit and is a very financially 7 responsible person in society. 8 Mr. Kadimisetty is a humble man that lives a very simple 9 and modest life. 11:27:50 10 Mr. Kadimisetty believes in the American dream of being 11 able to work hard to better his life. 12 Defendant is not dependent on government assistance and 13 desires to earn an honest living by working as an e-commerce 14 manager. 15 Mr. Kadimisetty's time would be much better spent working 11:28:08 16 under home detention than behind prison bars. 17 If incarcerated -- if incarceration is imposed by the 18 Court, Mr. Kadimisetty's health would be at risk due to his 19 dietary restrictions as a vegan and potential exposure to 20 COVID-19 in the federal prison system. 21 Serving a greater sentence not only delays the repay --22 serving a great sentence not only delays the repayment of 23 restitution to the government, but also incurs further costs for 24 the taxpayers.

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Based upon the total level of 13, offense level of 13, and

1 a criminal history of Category I, the guidelines impose a range 2 of 12 to 18 months. Since the applicable guideline range is in 3 Zone C of the sentencing table, the minimum term may be satisfied by, one, a sentence of imprisonment; or, two, a 4 5 sentence of imprisonment that includes a term of supervised 11:29:02 6 release with the condition that substitutes community 7 confinement or home detention. According to the subsection --8 schedule in subsection (e), it provides that at least one-half 9 of the minimum term is satisfied by imprisonment. As such, the Court sentence the defendant to less than a year in jail 11:29:23 10 11 followed by five years of supervision. If the Court is disinclined to impose a sentence of 12 13 probation, defense respectfully requests the Court to consider a 14 downward departure of four -- of two to four levels of 15 extraordinary family circumstances above, an additional downward 11:29:43 16 departure, as the Court sees fit. 17

In the alternative, it is important to note, again, and take into consideration that defendant only benefited less than \$10,000 from this entire bribery scheme. His actions were not based on greed, his actions were based on stupidity and ignorance of the law and being an immigrant to this new country.

Based on this \$10,000 bribery benefit, defendant would be placed in Zone B of the guidelines, instead of Zone C of the guidelines. Zone B allows the Court to consider probation and home confinement instead of imprisonment under Zone C. We're

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asking the Court to give great weight to this issue when considering defendant's punishment.

The defendant is neither a violent man nor a hardened In fact, Mr. Kadimisetty immediately confessed to his criminal. wrongdoing and cooperated with authorities at the inception of the investigation. Defendant is proud -- is a proud American that believes in second chances to make things right.

Defendant intends on repaying his debt to the government and must not be imprisoned for a very lengthy period. As such, defendant respectfully requests to be sentenced to a time of probation or significantly less period than what the United States Probation officer and the United States Attorney's Office have recommended.

Further, defendant is willing to serve under house arrest and conduct extended hours of community service as an alternative to prison.

Defendant is also willing to serve a hybrid of time in a halfway house and an arrest, which will allow defendant to keep employment to support himself, his family, and pay restitution.

Defendant respectfully asks the Court to recommend home detention for all or part of his sentence. Home detention will allow defendant to serve his time for the crime and simultaneously be able to work, again, to financially assist his elderly parents back in India with their day-to-day activities and financial needs.

1 In sum, based on the foregoing above, defense respectfully 2 requests the Court to consider extended home detention. And if 3 the Court is adverse to impose a sentence of home detention, defendant respectfully requests the Court to consider a hybrid 4 of a period spent in a halfway house and probation. 5 11:32:21 6 Due to the defendant's exigent family situation, defendant 7 requests a downward departure of two to four levels and any 8 other downward departures as the Court deems fit. 9 In sum, Mr. Kadimisetty is not a hardened criminal. He's Unfortunately, he got tied up with the wrong group 10 not greedy. 11:32:45 11 of people and made poor decisions and is here before the Court today, unlike the other co-defendants, to ask for mercy and 12 13 forgiveness from the Court. 14 Thank you, Your Honor. 15 THE COURT: Thank you, Counsel. 11:33:06 16 Mr. Kadimisetty, your lawyer has spoken on your behalf, 17 he's filed written materials on your behalf, all of which I have 18 read. 19 Sir, you're not required to say anything, and your silence 20 will not be held against you; however, you do have the 11:33:19 opportunity, if you wish, to share any thoughts that you'd like 21 22 this Court to consider before I impose sentence. 23 Mr. Kadimisettv. 24 THE DEFENDANT: Yes, Your Honor. 11:33:31 25 THE COURT: Please speak into the microphone.

1 You may be seated, sir.

THE DEFENDANT: Good morning, Your Honor.

Thank you for giving me the opportunity to be in this courtroom, allowing me to attend this session in person amidst the pandemic.

Today is the most important day of my life, and I wanted to be here in person to show you who I really am and for you to see me as a person behind what the documents speak.

Today I promise to be an open book in front of you. I don't want to hide anything, I don't want to make any excuses, and I want to be as transparent as I can.

Your Honor, I've always been a person who has lived a life with positive attitude. I've always been curious, to question things around me, and extremely driven to do the right things.

I call myself a dreamer, and I've always worked hard to achieve those dreams. I'm passionate about learning and getting better, and I'm a lot more things, but what I am not is I'm not a cheater, I'm not greedy, and I'm not cunning to take advantage of others for my selfish gains, and certainly not daring enough to consciously commit anything at all.

Had I taken the path -- had I not taken the path I did, I see myself doing good for the community, traveling around the world, and inspiring young minds to dream big, but, instead, I'm here today and living through my darkest days.

Your Honor, I'd like to share a few things about my life to

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help you see the Rohit Kadimisetty beyond these mistakes.

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Growing up as a kid from an Indian background, we're taught to dream big, but not big enough to fall. I'm the first person in my family to emigrate and to have come this far, but I'm also the first person from my family to have stepped into a courtroom.

My parents always encouraged me to dream big, but also reminded me several times to be careful and mindful at every step. And I've carried those lessons with me in this life.

I've always looked for land mines before stepping into a field, but as my fate had other plans for me, I got blindsided by my own intelligence and failed to look at the land mines which blew up my life, dragging my family into it.

I want to be honest with you, I've never been scared in life until today. My father taught me always to be humble and fearless, but please believe me when I say this, when all of this was happening, a 27-year-old man turned into a five-year-old terrified kid, not knowing what to do, and not knowing who to go to.

In the last two years, I've been companions with constant fear and anxiety and the thoughts of losing my life and career because of all the pain. Realizing the intensity of the situation that unfolded, my fears turned into pain and I punish myself every single day for allowing myself to slip into this. I understand the damage caused by my actions, and I take full

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accountability of it. And if my words mean anything, I'd like to sincerely apologize to Amazon for involving myself in a scheme of things that impacted them or other parties associated.

Amazon is a company that shaped my professional career and introduced me to some great leaders. I got to learn so much during my tenure at Amazon, and I'll always be proud to have been associated with them. But I'm certainly sure that Amazon is not proud of calling me as their ex-employee and have not given them any reason to do so.

I'm usually an individual who thinks twice and tries to analyze a situation before I get into anything. I terribly failed to judge certain things that have let me stand here today.

In 2017, I was a 23-year-old immigrant who knew nothing about this country or who haven't met any Americans at that point of time. And at that point, one of the co-defendants reached out to me on LinkedIn and I expected nothing but a professional relationship with them. And over the course of period [sic], the relationship stayed as such, but I got manipulated and I was told certain things that made me believe that I was not doing wrong. I was repeatedly told that I was helping small sellers and I was being helpful for people who were on the verge of losing their businesses, and I just believed and I helped the co-defendants.

And in mid-2018, a series of events occurred which were out

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of my control and which led me to do certain things I'm not very proud of.

I would have not been involved in it if I knew the full scope of, or if I had the basic understanding of law. happened so quickly that before I could realize, I was caught up in the middle of a mess.

I'm ashamed of myself for being ignorant of law and for getting myself manipulated and for believing that my actions were not wrong.

After I realized what was wrong, I voluntarily stepped away from the scheme and everyone involved in it, promising myself to never return to their world of deception and fraud. I moved away knowing that this isn't how I wanted to build my life.

Even after moving on, the co-defendants continued to reach out to me, asked me to contribute to their ill practices. But having known their real motives, I not only stepped away from everyone, but also tried to save another friend who was being pulled into their scheme of unlawful practices. I made him realize this sooner and help him choose a different direction to rebuild his life again as I was looking to do so.

Since I couldn't undo the past, I started focusing on what was at my hand, and I started focusing on my future. I poured my heart and soul into everything I did. I reached out to my close friends about -- close friends and told them about it only in the hope to fully accept what I did and to desperately clear

1 my conscience. I started working harder than ever, focused all 2 my energy into supporting myself and CC Wellness, the 3 organization I was part of, seek mentors, and tried involving myself in multiple projects to upscale myself. And as a result 4 5 of which, I was promoted twice for the contributions I made for the organization. 6

> Your Honor, even in the hardest times, I never relied on alcohol or any substances, I solely relied on my own strength and the love and support from my loved ones and surrendered myself to the higher power to guide me and help me walk in the right direction.

Ever since the indictment has been brought, I've complied with every rule set by the probation office, including being on location monitoring and not using any computer devices, and also by showing my responsibility of the trust the Court has put in me by allowing me to be removed from location monitoring.

I wanted to accept responsibility of my conduct in the very early stages, ensuring that I was not wasting any of the government's time or resources.

I'm hoping that the Court recognizes my proactiveness in correcting myself, and as I stepped away from everything as soon as I realized I was heading down the wrong path. And this was at least two years before the law enforcement stepped in. And since then, I only worked on improving myself, promising to never walk the path that once I did.

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I only hope that today my mistakes do not define who I am, but everything I did after my mistakes shows me -- shows the true character of who I am.

Your Honor, I want the Court to know that the Rohit
Kadimisetty sitting here today is not the Rohit who committed
these mistakes. The Rohit here is more mature, more wiser, and
has a better understanding of things to know the difference
between what is right and what is wrong.

I request the Court to see the scenario as an individual who was dumb, who did not know what exactly he was doing, who owned up to his mistakes and stepped away from everything before the law enforcement entered, and an individual who is filled with remorse and has suffered a lot of pain and seen everyone in his family suffer because of him and his ill -- grave mistakes, an individual who is here today and taking responsibility for his mistakes, to have learned the lesson and never to repeat such a mistake in this lifetime.

Your Honor, my parents throughout their life put my needs and happiness before their own. They worked extremely hard to provide me the life I have today. And now that they are retired, I had hoped to provide comfort and happiness to them, but, instead, I'm giving them a lot of pain and suffering, and that is the biggest punishment. The dishonor that I have brought to my family because of the mistakes and all the media attention associated with this case has been very painful, and

all of this will be a scar for my life.

My only hope right now is to be able to written [sic] to my family the first instance I'm allowed to. As of today, I'm a man completely self-aware of the mistakes I made. I'm extremely remorseful, and I'm pleading for mercy and forgiveness.

I understand that I violated certain laws and need to be justly punished for violating those laws, but I also know that I will never repeat these mistakes or do anything that is unlawful.

I believe I made an effort to showcase my true character by stepping away voluntarily when life gave me a chance. If there is any possibility and if the law allows for it, I would like to request the Court to consider an alternate mode of punishment in the form of home confinement, probation, along with fine, and stringent community service as an opportunity for me to serve back the community.

In case of jail sentence, Your Honor, the life I created for myself with sheer hard work and sincerity will come crumbling down and the opportunities of providing a better life for myself and my family will no longer exist.

As a kid, I grew up dreaming about moving out of India, coming to America, and living an American dream. I wouldn't do anything consciously that would take me away from my dream because, as far as I know, for more than half of my life, I've dreamed to be in this country and I've dreamed to do -- to be as

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successful as I can, but it was pure stupidity and I couldn't -- I didn't know what I was doing. I was completely lost and I just believed in what I was being told.

I'm not a career criminal and I have never been and never will be. I can assure you with my whole heart that I will never do anything that is unlawful or against my moral values.

I'm in my late 20s and I have a beautiful life ahead of me with my parents and loved ones, and I'm willing to do anything to not have that taken away from me. I'm hoping to make my mother proud again who always believed that I make -- that I could make a positive difference in this world.

I promise that this will be the last time I will be in any courtroom for misconduct.

I want to let the Court know that I made a poor decision in the past, got involved with the wrong people, not knowing the consequences of my action, and today I'm pleading for mercy and forgiveness from the Court.

As I stated in the beginning of my speech, I'm a dreamer and my dream is to give -- to be given a second chance to fulfill my desire to live the American dream. Your Honor, all I beg for is one chance to prove that I've changed for the better.

Thank you, Your Honor.

THE COURT: Thank you, Mr. Kadimisetty.

The Court has heard from all parties. And this Court is mandated to calculate an appropriate guideline range, and I've

done that.

Then the Court has the responsibility of looking at and considering any departures or variances that might be applicable in view of the facts and circumstances.

The Court also has a responsibility to look at and consider all the Section 3553(a) factors of the sentencing guidelines.

It's my practice to go through those factors so that you understand how the Court arrived at the sentence that I will impose.

So I begin, sir, first with your history and characteristics. The obvious mitigating factor is that you don't have any prior criminal history. And other than the circumstances of this case, it appears that you've been a law-abiding citizen while you've been in the United States.

It also appears to this Court that you were and are well educated and employable with excellent opportunities.

The Court did not find any circumstances that presented any challenges for you as a child. Your parents were involved in your life and they gave you opportunities to be successful in life.

The Court also notes that from the representations that have been provided that you ceased participation in the scheme, from what I believe, before law enforcement was involved and you stopped communicating with your co-defendants. These all appear to be mitigating circumstances.

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Next, the Court transitions to the nature and circumstances of the offense. You were involved in a scheme to bribe Amazon employees and contractors in exchange for information which is of advantage to third-party sellers on the Amazon Marketplace. You also engaged other Amazon employees to accept bribes. These were all aggravating circumstances.

The Court also looks at the need for this sentence to reflect the seriousness of the offense.

Now, the government has represented and the Court has read through the details of your specific activity and the activities of the co-defendants, but you're being sentenced on what you did. The scope of the harm to Amazon particularly is emphasized in the communication from the Amazon representative or lawyer that the scope of the harm was massive and impossible to calculate, and the reputational damage was harmful, also, to third parties involved.

The Court next needs to look at the need to promote respect for the law and provide just punishment. Now, the Court looks specifically at the fact of how you engaged in this crime. You used personal relationships with former colleagues and used knowledge of Amazon's confidential internal processes and used those procedures to assist you in accomplishing and achieving your goals and the goals of the other individuals involved in this scheme.

The Court also needs to impose a sentence to afford

adequate deterrents to criminal conduct. As you heard from counsel for the government, there's two different types of deterrents. There's specific deterrents in terms of needing to impose a sentence so that you will not be involved in this type of activity again, and there's general deterrents so that it sends a clear message to anyone else out in the planet, in the marketplace, or in the community that believe that this type of conduct can be accepted and tolerated in our system of justice, and that they will understand that there will be punishment for involvement in these types of schemes.

The Court also needs to impose a sentence to protect the public from further crimes by yourself. Now, the government suggests that if you return back to your country, you may continue in this activity. I don't know that. It would appear to this Court the fact that you've lived a law-abiding life up to this point in time that concern about protecting the public should not be a significant concern. And based upon what I've seen and read about you, it would appear that this would be your only contact with the justice system.

The Court also looks at the need to give you an opportunity for education, training, or treatment. I don't see that that's a significant factor in my sentence as you are well educated. There's no indication of any addiction or association with illegal substances or alcohol. And there's no identification of any specified treatment that would be necessary or appropriate,

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1 so the Court doesn't find that to be a major or significant 2 factor. Last, the Court needs to consider the avoidance of 3 sentencing disparity. I've received no information which would 4 5 show that any sentence that would be recommended by the parties, 11:50:44 has been recommended by the parties, or could be imposed by this 6 7 Court would cause sentencing disparity, so that's, again, a 8 less-considered factor by this Court. 9 Now, having looked at all these characteristics and 10 factors, the Court will first place you on a three-year term of 11:51:02 11 supervised release. Please understand you'll be subject to the standard and special conditions of supervised release exactly as 12 13 stated in that document without variance. 14 The Court also recognizes that the presentence report calls 15 for a fine in this matter. 11:51:20 16 And the question the Court has is, is restitution going to 17 be requested by counsel for the government? 18 MR. MANHEIM: No, Your Honor, no request for 19 restitution. 20 THE COURT: All right. That being the case, the Court 11:51:30 21 will impose a fine as requested in the amount of \$50,000. 22 The Court also imposes the special assessment in the amount 23 of \$100, and that's due immediately. 24 Having imposed all the other conditions, the only remaining 11:51:46 25 issue is custodial time.

1 Now, sir, the Court looked at what you did and the 2 complexity of the scheme that you were involved in. Now, you 3 come to the Court and say, essentially, through your lawyer, in your own words, this was ignorance of the law, I didn't know 4 5 what I was doing was wrong. But, sir, at some point in time the 11:52:02 light had to come on to let you know that what you were doing 6 7 was illegal. You were contacting employees of Amazon. You were 8 paying money for the information that you were receiving. And 9 this was all organized activity. In some ways it could be 10 characterized as modern-day organized crime. It was you, other 11:52:25 11 individuals, involving yourselves in corruption, deceit, and 12 direction with bribes being paid. In some ways, sir, you 13 probably and may have been responsible solely or collectively 14 with causing other individuals to be attracted by a bribe and 15 feeling that this is a way to get a little bit of money, a way 11:52:53 16 to get a little bit ahead. So you may have lured people who 17 were innocent just for the attraction of money. 18 Now, sir, it would be quite easy to say, well, Amazon is a 19 20 whatever I steal, even if it's only \$10,000, is of no 11:53:11

big company. They've got billions of dollars. Whatever I take, consequence or significance. But this system does not work like that.

Sir, you did not have a license to steal from Amazon. You didn't have a license to bribe any other individuals or to engage in manipulation of the system as you did. It was wrong,

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you had to know it was wrong, and when that light did come on, you clearly knew it was wrong, and you clearly have had the opportunity to reflect upon what you've done.

Now, the government characterizes what you did as greed. I don't know why you committed this criminal activity. In some cases, the Court poses a question to a defendant to say, why did you do this? If it wasn't greed, what was the motivation? Why were you involved in this type of activity in the first place?

So, sir, I'm not asking you to answer that question, it's a rhetorical question because, to be honest, sir, greed had to be a motivator, an easier way for a pathway to more money, to more income, to gain some of this dream that you were talking about. The dream didn't have to equate by being achieved by illegal conduct.

Whether you were influenced by other people or not, the outcome is still the same, you were stealing what wasn't yours, you were engaged in illegal conduct which should not have been engaged in, in the first place, and there has to be consequences.

Now, your lawyer suggested to the Court that basically home detention is the proper remedy. Well, sir, what message would that send to other people? I can be involved in manipulation of these type of systems to the tune of \$100,000 and my punishment is to stay home.

Sir, we're in the middle of a COVID pandemic. Many

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1 employees have to stay home and have been home for almost two 2 years. So what message does that send out to the general 3 public? And, yes, this is a question of general deterrents. What message do I send to the public, to other people of like 4 5 mind to think that this is okay, that this is tolerable and the 11:55:31 6 only consequence is stay home, do no evil. Sir, that can't be 7 the message that goes out to the public, and it can't be the 8 message that I send back to you as well. So I think the 9 appropriate remedy in this case is a term of 10 months in 11:55:55 10 custody. 11 Now, your lawyer's requested Terminal Island, but because 12 of the 10-month duration, I don't have any objection if your 13 lawyer requests through you to serve this at the Federal 14 Detention Center. 15 So, Counsel, do you have a specific request, either 11:56:06 16 Terminal Island or the detention center? Oftentimes sentences 17 that are less than one year, the detention center can 18 accommodate that duration of a sentence. I can't guarantee 19 that, it's merely a recommendation. So if you wish to consult 20 with your client, I'll be happy to include that in the 11:56:26 21 recommendation from this Court. So if you wish to consult with 22 vour client. 23 (Off the record.) 24 MR. KOOSHKI: Your Honor, if we can, we'd like to

consider the detention center option.

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1 THE COURT: All right. The Court will include that as 2 a recommendation. 3 MR. KOOSHKI: Okay. THE COURT: Now, please understand, sir, this is 4 5 merely a recommendation. If for some reason the Bureau of 11:56:47 6 Prisons decides to send you to another facility or another 7 location, that's within the power that they have. So I don't 8 want you to think if they send you someplace else that they're 9 violating an order of the Court. I cannot control that.

I've taken into consideration the fact of the impact that this is going to cause upon your parents and the fact that you have a special diet. The special diet can be an accommodation that can be made at the detention center for religious purposes and religious reasons. The fact that this may have a financial impact upon your parents, I don't have any information which would show that it would be consistent with the guidelines that that should be the basis for this Court to provide a variance. I've considered your lawyer's recommendations in the overall sentence that's been imposed, so I have factored that in to some degree, Counsel, but not to the extent that you've requested this Court for a term of no imprisonment.

Now, sir, I want you to pay close attention as I give you your rights on appeal; otherwise, I believe this sentence as imposed is reasonable and sufficient, but no more than necessary to accomplish the objectives of sentencing.

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1 So, Mr. Manheim, please wait until I finish the advice of 2 rights. Sir, it's my understanding that under paragraph 16 of the 3 Plea Agreement, you waived your rights on appeal. Any rights 4 5 you had on appeal are exactly as stated in that document. 11:58:13 In addition to those rights, I also wish to advise you, you 6 7 have the right to challenge your lawyer's effectiveness if you 8 believe that that's appropriate. 9 If you wish to appeal the sentence, it's very important 10 that you tell your lawyer that's exactly what you wish to do. 11:58:26 11 He can explain to you any issues that are appealable and any 12 issues that might survive. 13 Now, if you wish to appeal the sentence and cannot afford the filing fee for the Court of Appeals, you can ask me to waive 14 15 that and I will direct the court clerk to prepare and file a 11:58:43 16 notice of appeal at your request at no cost to you. 17 Please understand, any notice of appeal must be filed 18 within 14 days of the entry of judgment. 19 And lastly, the waiver does not preclude you from bringing 20 an appropriate motion pursuant to Title 28, United States Code 11:58:58 21 Section 2241, to address the conditions of your confinement or 22 the decisions of Bureau of Prisons regarding the execution of 23 your sentence. 24 Do you understand each of these rights, sir? THE DEFENDANT: Yes, Your Honor. 25 11:59:15

1 THE COURT: Counsel may present the judgment first to 2 counsel for the defendant and then to probation. MR. MANHEIM: Thank you, Your Honor. 3 THE COURT: And, Counsel, just to clarify, I'll permit 4 5 your client to self-report. 12:00:00 6 I trust there's no objection by counsel for the government. 7 MR. MANHEIM: No objection, Your Honor. 8 THE COURT: Also, you'll be notified -- is it by 9 probation or by the marshals? 10 PROBATION OFFICER: By probation. 12:00:09 11 THE COURT: All right. You'll receive notice from 12 probation as to when your sentence begins. 13 And in allowing you to self-report, do I have your solemn 14 oath and promise that you will report as directed upon 15 notification by the probation department? 12:00:21 16 THE DEFENDANT: Yes, Your Honor. 17 THE COURT: All right. That will be permitted. 18 MR. KOOSHKI: Your Honor, I have one question with 19 respect to the fine of -- the \$50,000 fine imposed. 20 THE COURT: Yes. 12:02:00 21 MR. KOOSHKI: What would -- could we request that 22 defendant have a 30-day time period to submit that fine? 23 THE COURT: Yes. 24 MR. KOOSHKI: Thank you. THE COURT: And if he needs to make alternative 25 12:02:13

	1	arrangements, he can discuss that matter with probation as far
	2	as setting up time payments or the actual payment of that sum.
	3	MR. KOOSHKI: Thank you, Your Honor.
	4	(Off the record.)
12:02:35	5	THE COURT: Counsel for the defendant, I trust that
	6	you've reviewed the judgment?
	7	MR. KOOSHKI: I have, Your Honor.
	8	THE COURT: And does it comport with the Court's oral
	9	ruling?
12:02:42	10	MR. KOOSHKI: It does, Your Honor.
	11	MR. MANHEIM: Your Honor, may I approach?
	12	THE COURT: You may.
	13	Counsel for the government, are you moving to dismiss
	14	Counts 2 through 9?
12:03:22	15	MR. MANHEIM: Yes, Your Honor.
	16	THE COURT: I trust there's no objection?
	17	MR. KOOSHKI: No objection, Your Honor.
	18	THE COURT: Counts 2 through 9 will be dismissed.
	19	Counsel, the Court didn't articulate this in open court,
12:04:14	20	but the judgment reflects the Court's intention, and that is
	21	that the interest on the fine is waived.
	22	Otherwise, I have reviewed the judgment, it does reflect
	23	the Court's oral ruling, and I've signed it.
	24	Mr. Kadimisetty, good luck to you, sir.
12:04:41	25	This concludes this proceeding.

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We'll be in recess.
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               MR. MANHEIM: Thank you.
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               THE CLERK: Please rise.
                     (Proceedings adjourned 12:04 p.m.)
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## CERTIFICATE

I, Marci E.C. Chatelain, CCR, RPR, RMR, CRR, Court Reporter for the United States District Court in the Western District of Washington at Seattle, do hereby certify that I was present in court during the foregoing matter and reported said proceedings stenographically.

I further certify that thereafter, I have caused said stenographic notes to be transcribed under my direction and that the foregoing pages are a true and accurate transcription to the best of my ability.

Dated this 25th day of February 2022.

## /S/ Marci E.C. Chatelain

Marci E.C. Chatelain, CCR, RPR, RMR, CRR Federal Court Reporter